GANHRI SPECIAL REPRESENTATIVE
Global Alliance of National Human Rights Institutions
Geneva, Switzerland

Job Title: GANHRI SPECIAL REPRESENTATIVE
Duration: Fixed term – until 2018, full-time
Date required: As soon as possible
Supervisor: GANHRI Chairperson

Background

The Global Alliance of National Human Rights Institutions (GANHRI) (previously known as the International Coordinating Committee of national institutions for the promotion and protection of human rights – ICC) is a membership-based organisation of national human rights institutions (NHRIs) which works in close cooperation with the United Nations (UN). GANHRI promotes and strengthens NHRIs to be in compliance with the Paris Principles and provides leadership in the promotion and protection of human rights. GANHRI provides a framework for NHRIs to work together and cooperate at the international level through a wide range of activities, including annual meetings, international conferences, networks, training and capacity building. GANHRI works in close partnership and cooperation with the Office of the High Commissioner for Human Rights (OHCHR) and specifically with the National Institutions, Regional Mechanisms and Civil Society Section (NRCS) and also with the United Nations Development Programme (UNDP).

To learn more about GANHRI go to http://nhri.ohchr.org/EN/Pages/default.aspx

GANHRI seeks to recruit a Special Representative, starting as soon as possible through 2018 with the possibility of renewal, subject to availability of funds.

1. Areas of responsibility include but are not limited to:

Representation and strategic advice:

- Representing GANHRI in high level meetings in United Nations and other human rights related fora, particularly New York and in Geneva
- Establish and sustain strategic partnerships with relevant international and regional organisations
- Contribute to development and implementation of GANHRI positions, publications and statements
- Conduct regular missions to the GANHRI regions, supporting the GANHRI Chair to ensure a regular presence in the regions
- Working closely with the GANHRI Chairperson and regional Chairs and networks to provide assistance to NHRIs under threat
Fundraising:

- Negotiate on behalf of GANHRI long-term funding in particular work with the UNDP and build on the emerging EU-GANHRI strategic partnership
- Establish and deepen relationships with fund-raising contacts at high levels, with support from the GANHRI Operations Manager
- Any other reasonable duties as are required, in line with the general responsibility of the role

2. Qualifications, Experience and Competencies

- Advanced university degree in human rights law, Social Sciences or related field
- At least 15 years experience within the human rights sector including several years of experience in the leadership of an NHRI is desirable, ideally a former head or high-level member of an A status NHRI
- Intimate knowledge of and experience in the work of NHRI’s
- Excellent knowledge about NHRI’s worldwide
- Familiarity with the United Nations and its human rights mechanisms, global and regional human rights landscape and the functioning of an international network such as GANHRI and of regional NHRI networks.
- Demonstration of strategic leadership
- Excellent negotiation skills
- Excellent communication skills
- Ability to draft speeches and deliver presentations including before large audiences
- Experience working in a diverse, multi-cultural and inclusive environment taking into account political sensitivities
- Fluency in English; knowledge of another GANHRI working language (Arabic, French and Spanish) is an advantage

3. Location / regular cooperation / reporting line

- Flexibility of location
- Frequent travel to New York, Geneva (GANHRI Head Office) and GANHRI Chairperson’s office (presently Berlin, Germany)
- Reporting line: GANHRI Chairperson and GANHRI Operations Manager (for human resources issues)
- Close and regular coordination with GANHRI Geneva Representative
- Close and regular coordination with coordinators of regional NHRI networks

4. Salary

- Negotiable

5. Administrative links

- Administrative link: GANHRI Geneva office
**How to Apply:** Send cover letter, résumé, and contact information for three references. Please submit all application materials in English, and indicate where you saw this opportunity in your cover letter.

**Deadline for applications:** 31st May 2016. Please send the required material by email with the name of the position in the subject to: applications.ganhri@gmail.com

Interviews will take place in Mid-June.

Please appreciate that due to the volume of applications; only short-listed candidates will be contacted. GAHNRI also reserves the right not to make an appointment.

*GANHRI is an equal opportunity employer, committed to inclusive hiring and dedicated to diversity in our work and staff. We strongly encourage candidates from all groups and communities to apply.*